



LEE N COFFEE, JR.

Professional Certified
Coach, International
Speaker, and Social
Practitioner

“GET YOUR COFFEE EARLY!”

Expertise: Facilitates thought-provoking discussions around Social Justice, Cultural Humility, Unconscious Bias; Spirituality in Healthcare, Unconscious Bias, Targeted Selection Teams for Executive Recruitment, and LGBTQI Diversity & Inclusion.

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AUTHOR/WRITER

- Black Cowboys of Texas
- CHOICE: The Magazine of Professional Coaches
- More upon request

EXPERIENTIAL ACTIVITIES

- StarPower (Social Justice)
- The Drawbridge (Systems)
- BaFa BaFa Cultural Awareness
- Emotional Intelligence (Teams)
- Pumping the Colors (Teams)
- MBTI Master Practitioner
- More upon request

EXPERIENCE

Lee N. Coffee, Jr. is an expert at Maximizing Human Potential. He held multiple positions of increasing responsibility during 24 years of Active Federal Service (AFS) in the U.S. Army, ultimately serving as the advisor to a Two-Star General. His talents have contributed to various industries, including Healthcare, the Department of Justice, Financial, Insurance, Prisons, Museums, and Police Organizations. Lee coaches to the human soul.

The focal point in a coaching relationship is the well-being of the client. Lee and his clients co-create a safe space based on trust, open communication, and mutual respect to achieve the best outcomes. He combines the creativity of storytelling with the analysis of philosophy, psychology, nursing, and leadership best practices to offer a multidisciplinary coaching synthesis. The central focus of a Diversity, Equity, and Inclusion workshop is for participants to recognize the humanity of others.

THE EXPERIENTIAL METHOD

Lee uses expertise as a thought leader and experience acquired as a First Sergeant, Senior Drill Sergeant, Paratrooper, and 24-year army veteran to captivate audiences with his presentation style.

For over 25 years, he has used experiential techniques to help C-Suite Professionals, Executive Directors, and Leaders understand “**how they show up**” and the business impact from the leaders “**way of being**.”

His work with Doctors, Scientists, Nurses, Administrations, Individual contributors, Judges, Prosecutors, Defense Attorneys, County Commissioners, Civic Leaders, and others assists them to appreciate Cultural Competence and apply best practices by demonstrating **Cultural Humility**.

Certified Facilitator in **Alternative Dispute Resolution (ADR)** and **Negotiating to Yes** practices, Lee guides audiences through the “**Groan Zone**” of difficult conversations and ensures each participant feels whole before the session ends. “**Get Your Coffee Early!**”